

| NISKAMOON PROJECTS RATES | |
|--------------------------------------|---|
| SALARIES | RATES |
| Supervisor | \$ 20.00 / hour (10 hours / day) + Fringe benefits of \$1.99 / hour Responsible of project realization |
| Worker | \$16.00 / hour (10 hours / day) + Fringe benefits of \$ 1.59 / hour |
| Student | No remuneration for students of training programs |
| EQUIPMENT RENTAL & OTHERS | RATES |
| Snowmobile & ATV | \$65.00 / day including \$20.00 / day for trailer or sled including gas and oil |
| Boat with Motor | \$50.00 / day including gas and oil |
| Generator | \$25.00 / day including gas and oil |
| Paddle Canoe | \$30.00 / day – flat rate |
| Chainsaw | \$3.00 / hour including gas and oil |
| Cabin | \$150.00 / working day and 1 cabin per crew of 6 persons (not applicable for cabins funded by Niskamoon Corporation) |
| Food Allowance | \$50 / working day / worker |
| Vehicle | \$0.50 / km South of Matagami \$0.60 / km North of Matagami (+ \$0.15 / km / additional passenger) including gas and oil |
| Return Trips | 1 trip for projects having a duration exceeding 4 weeks |
| PROJECTS | RATES |
| Snowmobiles and ATV Trails | \$1,000.00 / km including labour, lodging and equipment and excluding transportation to and from work site |
| Canoe Expeditions and Brigades | 50% of the total cost of Proposals for canoe expeditions or brigades up to a maximum amount of \$20,000.00 which could include the purchase for transportation equipment such as canoes and kayaks. Limit of 1 Canoe expedition or brigade per Cree Community per year and one regional Youth Canoe brigade. |
| Winter Walks | 50% of the total cost up to a maximum amount of \$10,000.00 Limit of 1 Winter Walk per Cree Community per year |
| Traditional Gathering | 50% of the total cost up to a maximum amount of \$50,000.00 Limit of 1 project per Cree Community per year |
| Sporting Events and Conferences | Sponsorship not eligible |
| Consultation Fee | Not eligible |
| Trapline Limit for Remedial Works | \$60,000.00 / Trapline / year including fringe benefits contingencies and administration fees |

(July 2008)